

Rank:	State	Starting Base Salary	Cost of Living Index	Source	Notes:	
1	California	\$122,510.40	112.6	https://www.chp.ca.gov/chp-careers/officer/why-become-a-chp-officer/salary-and-benefits-officer/	Note: Hourly wages are converted into annual salary by multiplying the hourly wage by 2080.	
2	Alaska	\$93,620.80	101.7	https://alaskastatetrooper.com/pay-and-benefits/	Note: All salary amounts listed herein reflect a starting Trooper on the road, after academy, FTO, and probation, if applicable.	
3	Colorado	\$91,620.00	101.4	https://esp.colorado.gov/employment/colorado-state-trooper-career-path/pay-and-benefits	Note: South Carolina salary information was unavailable at the time of research.	
4	Washington	\$91,332.00	108.6	https://wsp.wa.gov/be-a-trooper/	Note: Hawaii doesn't have a State Police agency.	
5	Vermont	\$90,097.71	96.6	https://vsp.vermont.gov/employment/pay		
6	New York	\$88,093.00	107.6	https://joinstatepolice.ny.gov/salary-benefits		
7	Rhode Island	\$84,579.00	101.4	https://risp.ri.gov/academy/salary		
8	Illinois	\$84,420.00	98.9	https://isp.illinois.gov/StaticFiles/docs/BecomeATrooper/FLYER%20-%20New%20Pay%20ISP%20Recruitment%20Flyer%202024%20652024.pdf		
9	Oregon	\$84,408.00	104.7	https://www.oregon.gov/osp/jobs/pages/become-a-trooper.aspx		
10	Iowa	\$81,328.00	88.8	https://lpscareers.com/faq/		
11	Delaware	\$80,481.00	99.3	https://dsp.delaware.gov/about-the-job/		
12	Massachusetts	\$80,212.60	108.2	https://www.mass.gov/guides/life-as-a-state-trooper#compensation		
13	New Mexico	\$80,038.40	90.4	https://www.joinnmsp.com/wp-content/uploads/2025/08/Payscale-25.png		
14	Minnesota	\$79,469.00	98.4	https://dps.mn.gov/divisions/msp/state-patrol-jobs-and-training/state-patrol-career-paths/trooper-careers/trooper-careers-benefits-and-salary		
15	Connecticut	\$76,625.00	103.7	https://www.beaconnecticuttrooper.com/salary-benefits		
16	North Dakota	\$75,528.00	88.6	https://www.nd.gov/ndhp/careers/ndhp-trooper-recruit-salary-and-benefits		
17	New Jersey	\$74,534.59	108.9	https://njsp.njocg.gov/recruiting/salaries-and-benefits/		
18	Montana	\$74,526.40	90.2	https://dojmt.gov/montana-highway-patrol/salary-and-benefits/		
19	Utah	\$74,027.20	95.0	https://joinuhp.utah.gov/compensation-and-benefits/		
20	Missouri	\$73,824.00	91.8	https://statepatrol.dps.mo.gov/pages/becomeatrooper		
21	Ohio	\$73,320.00	91.8	https://statepatrol.ohio.gov/recruitment-and-training/recruitment/trooper/pay-benefits		
22	Pennsylvania	\$71,647.00	97.5	https://patrooper.com/salary-benefits.html		
23	Wisconsin	\$71,448.00	93.1	https://wsp.wi.gov/Pages/Apply.aspx		
24	Indiana	\$70,000.00	92.2	https://www.in.gov/isp/career-opportunities/state-troopers/salary-and-benefits/		
25	Kentucky	\$69,500.00	90.5	https://www.kentuckystatepolice.ky.gov/recruitment		
26	Maryland	\$69,360.00	104.0	https://mdsp.maryland.gov/Careers/Pages/StateTrooper.aspx#salary		
27	Kansas	\$68,182.40	90.0	https://kansashighwaypatrol.gov/khpjobsorg/career-opportunities/trooper/salary/		
28	Arkansas	\$67,675.00	86.5	https://dps.arkansas.gov/law-enforcement/arkansas-state-police/recruiting/trooper-recruiting/salary-benefits/		
29	Nebraska	\$67,496.00	90.4	https://statepatrol.nebraska.gov/careers/become-trooper		
30	Michigan	\$67,000.00	94.2	https://www.michigan.gov/mspjobs/become-a-trooper		
31	Tennessee	\$66,960.00	92.5	https://www.tn.gov/safety/trhp/trpschool/trpsalary.html		
32	Oklahoma	\$66,638.15	88.3	https://oklahoma.gov/dps/careers/join-the-ohp/applicant.html		
33	New Hampshire	\$66,000.00	105.3	https://www.joinstatepolice.nh.gov/salary-benefits/total-compensation-package		
34	Texas	\$65,851.00	97.2	https://www.dps.texas.gov/section/training-operations-tod/trooper-salary		
35	Virginia	\$65,403.00	100.7	https://vatrooper.com/faq/		
36	Arizona	\$65,382.72	101.1	https://www.azdps.gov/content/azdps-basic-page/159		
37	Maine	\$65,166.40	97.1	https://www.maine.gov/dps/msp/join		
38	Nevada	\$64,707.00	97.0	https://www.joindps.us/		
39	Georgia	\$63,684.00	96.7	https://dps.georgia.gov/gsp-career-path		
40	Idaho	\$62,545.60	91.4	https://isp.idaho.gov/careers/wages-benefits/		
41	South Carolina	\$61,622.00	93.2	https://scdps.sc.gov/careers/scTROOPER/benefits		
42	West Virginia	\$60,984.00	89.8	https://www.governmentjobs.com/careers/wvsp/jobs/5072472/77th-cadet-class-west-virginia-state-trooper		
43	Wyoming	\$60,944.00	90.8	https://wbp.wyo.gov/troopers/trooper-salary-benefits		
44	Florida	\$60,000.00	103.5	https://beatrooper.com/why-apply/		
45	Louisiana	\$59,410.32	88.3	https://isp.org/recruitment/salary-and-benefits/		
46	Alabama	\$56,726.40	90.0	https://www.personnel.alabama.gov/Documents/Announcements/103514_A.pdf		
47	North Carolina	\$55,000.00	94.1	https://www.ncshp.gov/ncshp/state-highway-patrol-careers		
48	Mississippi	\$54,000.00	97.3	https://www.facebook.com/MissDPS/posts/thinking-about-becoming-a-mississippi-highway-patrol-state-trooper-as-of-july-1-918602750311355/		
49	Hawaii				No State Police Agency	
50	South Dakota		88.1		No Data Available	

Average National Starting Salary:	\$71,817.40
Median National Starting Salary:	\$69,500.00

Wyoming is ranked #43 out of 48 states in terms of starting annual salary for a State Trooper.

Wyoming has no guaranteed pay increases for its State Troopers. The majority of state police agencies have some form of step-increase plan in place based on years of service.

Average from pay Study (not including WY)	\$76,622.86
Median from Pay Study	\$75,027.20

