

Rank:	State	Starting Base Salary	Cost of Living Index	Source	Lower Academy Pay?				Notes:
1	California	\$122,510.40	112.6	https://www.chp.ca.gov/chp-careers/officer/why-become-a-chp-officer/salary-and-benefits-officer/	<input checked="" type="checkbox"/>				Note: Hourly wages are converted into annual salary by multiplying the hourly wage by 2080.
2	Alaska	\$93,620.80	101.7	https://alaskastatetrooper.com/pay-and-benefits/	<input checked="" type="checkbox"/>				Note: All salary amounts listed herein reflect a starting Trooper on the road, after academy, FTO, and probation, if applicable.
3	Colorado	\$91,620.00	101.4	https://csp.colorado.gov/employment/colorado-state-trooper-career-path/pay-and-benefits	<input checked="" type="checkbox"/>				
4	Washington	\$91,332.00	108.6	https://wsp.wa.gov/be-a-trooper/	<input checked="" type="checkbox"/>				
5	Vermont	\$90,097.71	96.6	https://vpr.vermont.gov/employment/pay	<input checked="" type="checkbox"/>				
6	New York	\$88,093.00	107.6	https://joinstatepolice.ny.gov/salary-benefits	<input checked="" type="checkbox"/>				
7	Rhode Island	\$84,579.00	101.4	https://ripr.ri.gov/academy/salary	<input checked="" type="checkbox"/>				
8	Illinois	\$84,420.00	98.9	https://isp.illinois.gov/StatePolice/does-BecomeATrooper/FLYER%20-%20New%202020%20ISP%20Recruitment%201Year%202024%20652024.pdf	<input checked="" type="checkbox"/>				
9	Oregon	\$84,408.00	104.7	https://www.oregon.gov/saps/jobs/become-a-trooper.aspx	<input checked="" type="checkbox"/>				
10	Iowa	\$81,328.00	88.8	https://idph.iowa.gov/faqs	<input checked="" type="checkbox"/>				
11	Delaware	\$80,481.00	99.3	https://dip.delaware.gov/about-the-job	<input checked="" type="checkbox"/>				
12	Massachusetts	\$80,212.60	108.2	https://www.mass.gov/guides/ife-aa-a-state-trooper/compensation- https://www.mass.gov/guides/ife-aa-a-state-trooper/salary-benefits	<input checked="" type="checkbox"/>				
13	New Mexico	\$80,038.40	90.4	https://joinmnpolice.com/wp-content/uploads/2025/08/Payscale-25.png	<input checked="" type="checkbox"/>				
14	Minnesota	\$79,469.00	98.4	https://dps.mn.gov/divisions/mop-state-patrol/jobs-and-training/state-patrol-career-paths/trooper-careers/trooper-careers/benefits-and-salary	<input checked="" type="checkbox"/>				
15	Connecticut	\$76,625.00	103.7	https://www.ctpolice.com/salary-benefits	<input checked="" type="checkbox"/>				
16	North Dakota	\$75,528.00	88.6	https://www.nd.gov/ndhp/careers/the-trooper-recruit-salary-and-benefits	<input checked="" type="checkbox"/>				
17	New Jersey	\$74,534.59	108.9	https://njisp.nj.gov/recruiting/salaries-and-benefits/	<input checked="" type="checkbox"/>				
18	Montana	\$74,526.40	90.2	https://dotmpt.mt.gov/recruiting/salary-and-benefits/	<input checked="" type="checkbox"/>				
19	Utah	\$74,027.20	95.0	https://joinutah.utah.gov/compenation-and-benefits/	<input checked="" type="checkbox"/>				
20	Missouri	\$73,824.00	91.8	https://statepatrol.dps.mn.gov/pages/becomeatrooper	<input checked="" type="checkbox"/>				
21	Ohio	\$73,320.00	91.8	https://statepatrol.ohio.gov/recruitment-and-training/recruitment/trooper/pay-benefits	<input checked="" type="checkbox"/>				
22	Pennsylvania	\$71,647.00	97.5	https://patrooper.wi.gov/salary-benefits.html	<input checked="" type="checkbox"/>				
23	Wisconsin	\$71,448.00	93.1	https://wsp.wi.gov/Pages/Apply.aspx	<input checked="" type="checkbox"/>				
24	Indiana	\$70,000.00	92.2	https://www.in.gov/isp/career-opportunities/state-troopers/salary-and-benefits/	<input checked="" type="checkbox"/>				
25	Kentucky	\$69,500.00	99.5	https://www.kentuckystatepolice.ky.gov/recruitment	<input checked="" type="checkbox"/>				
26	Maryland	\$69,360.00	104.0	https://mdsp.maryland.gov/Careers/Pages/StateTrooper.aspx?salary	<input checked="" type="checkbox"/>				
27	Kansas	\$68,182.40	90.0	https://kanashighwaypatrol.gov/khpjoborg/career-opportunities/trooper/salary-benefits	<input checked="" type="checkbox"/>				
28	Arkansas	\$67,675.00	86.5	https://dps.arkansas.gov/law-enforcement/arkansas-state-police/recruiting/trooper/recruiting/salary-benefits/	<input checked="" type="checkbox"/>				
29	Nebraska	\$67,496.00	90.4	https://statepatrol.nebraska.gov/careers/become-trooper	<input checked="" type="checkbox"/>				
30	Michigan	\$67,000.00	94.2	https://www.michigan.gov/misp/jobs/become-a-trooper	<input checked="" type="checkbox"/>				
31	Tennessee	\$66,960.00	92.5	https://www.tn.gov/safety/btnh/brischool/brisalary.html	<input checked="" type="checkbox"/>				
32	Oklahoma	\$66,638.15	88.3	https://oklahomapolice.com/dps/careers/join-the-dps/applicant.html	<input checked="" type="checkbox"/>				
33	New Hampshire	\$66,000.00	105.3	https://www.statepolice.nh.gov/salary-benefit-total-compensation-package	<input checked="" type="checkbox"/>				
34	Texas	\$65,851.00	97.2	https://dps.texas.gov/section/training-operations/trooper-salary	<input checked="" type="checkbox"/>				
35	Virginia	\$65,403.00	100.7	https://vatrioper.com/lag/	<input checked="" type="checkbox"/>				
36	Arizona	\$65,382.72	101.1	https://www.azdps.gov/content/azdps-basic-page/159	<input checked="" type="checkbox"/>				
37	Maine	\$65,166.40	97.1	https://maine.gov/dps/join-the-dps/apply.html	<input checked="" type="checkbox"/>				
38	Nevada	\$64,707.00	97.0	https://www.joinpd.us/	<input checked="" type="checkbox"/>				
39	Georgia	\$63,684.00	96.7	https://dps.ga.gov/career-path	<input checked="" type="checkbox"/>				
40	South Dakota	\$63,356.80	88.1	https://www.glassdoor.com/job-listing/highway-patrol-trooper-state-of-south-dakota-JV_KO27_KE24.htm?jk=1009841996752	<input checked="" type="checkbox"/>				
41	Idaho	\$62,545.60	91.4	https://idaho.gov/careers/wages-benefits	<input checked="" type="checkbox"/>				
42	South Carolina	\$61,622.00	93.2	https://scdps.sc.gov/careers/trooper-benefits	<input checked="" type="checkbox"/>				
43	West Virginia	\$60,984.00	89.8	https://www.governmentjobs.com/careers/wvsp/jobs/507247/77th-cadet-class-west-virginia-state-trooper	<input checked="" type="checkbox"/>				
44	Wyoming	\$60,944.00	99.8	https://wsp.wy.gov/careers/recruit/salary-benefits	<input checked="" type="checkbox"/>				
45	Florida	\$60,000.00	103.5	https://beatporter.com/why-apply/	<input checked="" type="checkbox"/>				
46	Louisiana	\$59,410.32	88.3	https://lsp.org/recruitment/salary-and-benefits	<input checked="" type="checkbox"/>				
47	Alabama	\$56,726.40	90.0	https://www.personnel.alabama.gov/Documents/Announcements/103514_A.pdf	<input checked="" type="checkbox"/>				
48	North Carolina	\$55,000.00	94.1	https://www.ncsdp.gov/ncsdp-state-highway-patrol-careers	<input checked="" type="checkbox"/>				
49	Mississippi	\$54,000.00	97.3	https://www.facebook.com/MissDPS/posts/thinking-about-becoming-a-mississippi-highway-patrol-state-trooper-as-of-july-1-91860275031355/	<input checked="" type="checkbox"/>				
50	Hawaii				<input checked="" type="checkbox"/>				No State Police Agency

